State Ministry of Company Estate Reforms, Tea and Rubber Estate Related Crop Cultivation and Factories Modernization and Tea and Rubber Export Promotion

Rubber Research Institute of Sri Lanka

Vacancies

Applications are invited from the citizens of the Democratic Socialist Republic of Sri Lanka who possess the requisite qualifications to fill the following vacancies in the Rubber Research Institute of Sri Lanka.

1.	Senior Research Officers	-	12 positions
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Research Divisions

1. Plant Science

Subject Area
Crop Physiology
Stress Management

2. Plant Pathology & Microbiology
 3. Soils & Plant Nutrition
 Plant Pathology/Microbiology/ Entomology
 Soils Science/Analytical Chemistry

4. Genetics & Plant Breeding - Conventional Breeding

5. Raw Rubber Process Dev. &
 Chemical Engineering
 6. Polymer Chemistry
 Chemistry/ Chemical Engineering
 Chemistry/Polymer Chemistry

7. Rubber Technology & Dev. - Chemistry/Polymer Technology (Special preference to rubber related Technology)

8. Raw Rubber & Chem. Analysis - Chemistry/Analytical Chemistry

9. Adaptive Research Unit - Socio Economics

Qualifications - With the qualifications in

External:

a. A four (04) year special degree with a first class or second class upper in Science or Agriculture from a recognized University with appropriate subject combinations.

<u>OR</u>

b. A four (04) year special degree with a second class lower in Science or Agriculture from a recognized University with appropriate subject combinations and a minimum of one (01) year post graduate degree in the relevant field.

<u>OR</u>

c. A degree in Science or Agriculture with appropriate subject combination and a two (02) year post graduate research degree in the relevant field.

AND

A PhD degree in the relevant field and a minimum of eight (08) years research experience after obtaining the 1st degree.

Note: Publications relevant to the respective discipline will be an added qualification.

2. Senior Advisory Officers - 02 Positions

Qualifications - With the qualifications in

External:

a. A four (04) year special degree with a first class or second class upper in Science or Agriculture from a recognized University with appropriate subject combinations.

OR

b. A four (04) year special degree with a second class lower in Science or Agriculture from a recognized University with appropriate subject combinations and a minimum of one (01) year post graduate degree in the relevant field.

OR

c. A degree in Science or Agriculture with appropriate subject combination and a two (02) year post graduate research degree in the relevant field.

AND

A PhD degree in the relevant field and a minimum of eight (08) years research experience after Obtaining the 1st degree.

Note: Publications relevant to the respective discipline will be an added qualification.

Age, salary code, salary scale for the posts

Should be not less than 30 years and not more than 45 years.

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Cost of Living allowance and Professional allowance will also be paid in addition to the salary given above.

Method of Selection for the above posts

On the result of a structured interview conducted by a panel appointed by the appointing authority.

Other General benefits & conditions applicable

- Medical benefits available according to the prevailing rules of the Institute's Medical Scheme.
- The employee will be required to contribute 10% of the salary to the Staff Provident Fund while the institute will contribute 15%. The Institute will also contribute 3% to the Employees' Trust Fund.
- Those who selected to work at the Agalawatta, will be offered accommodation facilities based on the availability or allowed to use daily transport facilities operated from Ratmalana as per the regulations of the institute.
- Transferrable to any part of Sri Lanka.

Application Procedure

The application should be sent under registered post to reach the address given below on or before 03.09.2021. The post applied for should be mentioned on the top left corner of the envelope. Applicants from Government Departments/Corporations/Boards/Private Sector Establishments should forward the application through their respective Heads of Institutions.

In view of avoiding postal delays in receiving applications before the deadline, applicants are permitted to forward a soft copy of their applications (pdf version of signed, certified and scanned copies of relevant documents) via email (<u>vacancies@rrisl.gov.lk</u>) before 3rd September 2021. In such instances, late receipt of the original application is entertained, provided that it has been posted on or before the 3rd September, 2021.

For Senior Research Officers, name of the research division and the subject area as indicated in the Website should be mentioned. Applicants who apply for more than one post should send separate applications for each research division mentioning relevant subject area.

The application should include following details.

- **1.** Full name, address, age, civil status and educational qualifications.
- **2.** Details of present and past employment, and reason for change of employment, including names and addresses of employers.
- Names and addresses of two non related referees.

In addition, certified copies of educational certificates together with Birth Certificate and other relevant certificates should be attached with the application.

Non conformity with the above requirements will result in the application being rejected. Canvassing of any form will be a disqualification.

The Chairperson Rubber Research Board Telawala Road, Ratmalana. 10th August, 2021.