

Ministry of Plantation Industries

Rubber Research Institute of Sri Lanka

Vacancies

Applications are invited from the citizens of the Democratic Socialist Republic of Sri Lanka who possess the requisite qualifications to fill the following vacancies in the Rubber Research Institute of Sri Lanka.

1. Deputy Director Research (Biology) – 01 Position

Qualifications

External :

Professional : A four (04) year degree in Science or Agriculture with a First Class or Second Class (Upper) and a PhD Degree in a relevant discipline

Experience : a) Minimum of sixteen (16) years of research experience at managerial level, out of which eight (08) years should be after obtaining the PhD degree and two (02) years of senior managerial level with a proven track record.

AND

b) Should possess a proven ability to lead and direct multi-disciplinary teams of research scientists. Experience in proper deployment and efficient management of human and other resources will be an added qualification.

Age, Salary code, Salary scale :

Should be not less than 35 years and not more than 50 years. The upper age limit will not apply to internal candidates.

HM 1-3 (Rs.86,865 – 2270 x 15 – Rs.120,915.00)

Cost of living allowance and Professional allowance will also be paid in addition to the salary given above.

Note : Also eligible for transport allowance or official vehicle, fuel and communication allowances as per the PED Circular Nos. 1/2015, 1/2015 (i) and 02/2015.

Job Description : Formulating, implementing & monitoring of research and development Programmes on rubber cultivation, rubber processing and technology transfer.

Method of Selection : On the result of a structured interview conducted by a panel appointed by the appointing authority.

2. Accountant – 01 Position

Qualifications

External : Intermediate level qualification of the Institute of Chartered Accountants of Sri Lanka (ICASL) **OR** Intermediate level qualification of Chartered Institute of Management Accountants (CIMA) **OR** Intermediate level qualification of Association of Certified and Corporate Accountants (ACCA) **OR** four year Degree in Management or Commerce

AND

Minimum of three (03) years post qualifying experience in accounting/auditing in a Government Department/Corporation/Board of a reputed Private Liability Company (PLC).

Note : Exposure to computerized accounting environment is a distinct advantage.

Age, Salary code, Salary scale

Should be not less than 22 years and not more than 45 years. The upper age limit will not apply to internal candidates.

MM 1-2 (Rs.54,550 – 1375 x 10 – 1910 x 15 – Rs.96,950)

Cost of living allowance and Professional allowance will also be paid in addition to the salary given above.

Job Description : Supervision and management of all financial functions of the Institute in consultation with Senior Accountant.

Method of Selection : Structured interview conducted by a panel appointed by the appointing authority.

3. Research Officer - 05 Positions

Research Divisions

Subject Area

- | | |
|---|--|
| 1. Plant Pathology & Microbiology Department | - Pathology/Microbiology/Entomology |
| 2. Genetics & Plant Breeding Department | - Conventional Breeding |
| 3. Raw Rubber Process Development & Chemical Engineering Department | - Chemistry/Chemical Engineering |
| 4. Rubber Technology & Development Department | - Chemistry/Polymer Science
(Special preference given to rubber technology) |
| 5. Raw Rubber & Chemical Analysis | - Chemistry/Analytical Chemistry |

Qualifications

External : a. A special degree of four year duration with a First Class or Second Class (Upper) in Science or Agriculture from a recognized University with appropriate subject combination

OR

- b. A special degree of four years duration with a Second Class (Lower) in Science or Agriculture from a recognized University with appropriate subject combination and a minimum of one year postgraduate degree in the relevant field.

OR

- c. A degree in Science or Agriculture with appropriate subject combination and a two (02) year postgraduate research degree in the relevant discipline.

Age, Salary code, Salary scale

Should be not less than 22 years and not more than 45 years. The upper age limit will not apply to internal candidates.

AR – 1 (Rs.53150 – 1375 x 10 – 1910 x 15 – Rs.95,550.00)

Cost of living allowance and Professional allowance will also be paid in addition to the salary given above.

Job Description : Implementing research projects, analyzing results & presenting data in specialized disciplines under the supervision of Senior Research Officer, Principal Research Officer or Head of the Department and guiding Experimental and Technical Officers on collecting & recording data and assisting Senior Research Officer, Principal Research Officer in identification and planning of research projects.

Method of Selection : On the result of a written competitive examination (aptitude test) and a structured interview conducted by the appointing authority.

4. Rubber Extension Officer - 05 Positions

Qualifications

External : A degree in Science/Agriculture/Plantation Management from a recognized university.

Age, Salary code, Salary scale

Should be not less than 22 years and not more than 45 years. The upper age limit will not apply to internal candidates.

MA – 4 (Rs.37970 – 755 x 10 – 930 x 15 – 1135 x 5 – Rs.65,145.00)

Cost of living allowance will also be paid in addition to the salary given above.

Job Description : Attending to all extension/advisory work relevant to rubber field and coordination of relevant agricultural and non-agricultural services under the supervision of Principal Advisory Officer/Senior Advisory Officer/Advisory Officer.

Method of Selection : On the results of a written competitive examination (language proficiency, aptitude test, subject knowledge relevant to the post) and a structured interview conducted by a panel appointed by the appointing authority.

Other general benefits & conditions applicable for all posts

- ◆ Medical benefits available according to the prevailing rules of the Institute's Medical Scheme
- ◆ The employee will be required to contribute 10% of the salary to the Staff Provident Fund while the Institute will contribute 15%. The institute will also contribute 3% to the Employee's Trust Fund.
- ◆ Those who are selected to work at Agalawatta, will be offered accommodation facilities based on the availability or allowed to use daily transport facilities operated from Ratmalana as per the regulations of the Institute.
- ◆ Transferrable to any part of Sri Lanka.

Application Procedure

The Application should be sent under registered post to reach the address given below **on or before 04.07.2023.** The post applied for should be mentioned on the top left corner of the envelope. Applicants from Government Department/Corporations/Boards/Private Sector Establishments should forward the application through their respective Heads of Institute.

For the post of Research Officer, name of the research division and the subject area as indicated in the Website should be mentioned. Applicants who apply for more than one post should send separate applications for each research division mentioning the relevant subject area.

The application should include following details.

1. Full name, address, age, civil status and educational qualifications.
2. **Certified copies of educational certificates together with Birth Certificate and other relevant certificates should be attached with the application.**
3. Details of present and past employment and reason for change of employment including name and address of employers.
4. Name and address of two non- related referees.

Non conformity with the above requirements will result in the application being rejected. Canvassing of any form will be a disqualification.

Acting Director
Rubber Research Institute of Sri Lanka
Dartonfield
Agalawatte.

7th June 2023